



Tuhinga whai tohutohu | Consultation document

# Review of enrolled nurse and registered nurse competencies Including amendments to the registered nurse scope of practice statement

December 2023

## Ngā pātai whaitohutohu | Consultation questions

### **Name of organisation/submitter:**

We may publish submissions on our website. Please check the box below if you would like your response to be kept confidential.

Please keep this response confidential

## Enrolled nurse competencies

Consultation questions	Your response
<b>Question 1.</b> Do you think the proposed enrolled nurse competencies are broad enough to cover all practice areas?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Comment	

Consultation questions	Your response
<b>Question 2.</b> Do you agree with the overall structure of the proposed enrolled nurse competencies?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Comment	

Pou One: Te Tiriti o Waitangi	
<b>Question 3.</b> Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
<b>Question 4.</b> What would you strengthen, change, or add to Pou One?	
Pou Two: Cultural Safety	
<b>Question 5.</b> Do you agree with the scope and focus of Pou Two: Cultural Safety?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
<b>Question 6.</b> What would you strengthen, change, or add to Pou Two?	
Pou Three: Knowledge Informed Practice	
<b>Question 7.</b> Do you agree with the scope and focus of Pou Three: Knowledge Informed Practice?	Yes <input type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
<b>Question 8.</b> What would you strengthen, change, or add to Pou Three?	

**Pou Four: Professional Accountability and Responsibility**

**Question 9.** Do you agree with the scope and focus of Pou Four: Professional Accountability and Responsibility?

Yes

No

Partly

**Question 10.** What would you strengthen, change, or add to Pou Four?

**Pou Five: Partnership and Collaboration**

**Question 11.** Do you agree with the scope and focus of Pou Five: Partnership and Collaboration?

Yes

No

Partly

**Question 12.** What would you strengthen, change, or add to Pou Five?

**Other comments**

**Question 13.** Do you have any other comments?

## Registered nurse competencies

Consultation questions	Your response
<b>Question 14.</b> Do you think the proposed registered nurse competencies are broad enough to cover all practice areas?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Comment	It looks far too complicated.
<b>Question 15.</b> Do you agree with the overall structure of the proposed registered nurse competencies?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Comment	Too many competencies without any indicators.

### Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice

<b>Question 16.</b> Do you agree with the scope and focus of Pou One: Te Tiriti o Waitangi, Ōritetanga and Social Justice?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
<b>Question 17.</b> What would you strengthen, change, or add to Pou One?	Pou one seems fine to me.

### Pou Two: Kawa Whakaruruhau and Cultural Safety

<b>Question 18.</b> Do you agree with the scope and focus of Pou Two: Kawa Whakaruruhau and Cultural Safety?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Partly <input type="checkbox"/>
<b>Question 19.</b> What would you strengthen, change, or add to Pou Two?	Pou two is clearly defined.

### Pou Three: Pūkengatanga and Excellence in Nursing Practice

<p><b>Question 20.</b> Do you agree with the scope and focus of Pou Three: Pūkengatanga and Excellence in Nursing Practice?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input checked="" type="checkbox"/></p>
<p><b>Question 21.</b> What would you strengthen, change, or add to Pou Three?</p>	<p>3.3 Clinical and cultural expertise without any indicator.</p>
<p><b>Pou Four: Manaakitanga and People Centredness</b></p>	
<p><b>Question 22.</b> Do you agree with the scope and focus of Pou Four: Manaakitanga and People Centredness</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input checked="" type="checkbox"/></p>
<p><b>Question 23.</b> What would you strengthen, change, or add to Pou Four?</p>	<p>I think in health sometimes empathy is not enough. May be need to change the word.</p>
<p><b>Pou Five: Whakawhanaungatanga and Communication</b></p>	
<p><b>Question 24.</b> Do you agree with the scope and focus of Pou Five: Whakawhanaungatanga and Communication?</p>	<p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input checked="" type="checkbox"/></p>
<p><b>Question 25.</b> What would you strengthen, change, or add to Pou Five?</p>	<p>5.10 dealing with conflict and feel safe to seek help.</p>
<p><b>Pou Six: Rangatiratanga and Leadership</b></p>	
<p><b>Question 26.</b> Do you agree with the scope and focus of Pou Six: Rangatiratanga and Leadership?</p>	<p>Yes <input checked="" type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Partly <input type="checkbox"/></p>

<b>Question 27.</b> What would you strengthen, change or add to Pou Six?	Explain in indicators about sustainability practice.
<b>Other comments</b>	
<b>Question 13.</b> Do you have any other comments?	

## Registered nurse scope of practice statement amendments

Consultation questions	Your response
<b>Question 28.</b> Do you agree with the proposed amendments to the registered nurse scope of practice?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Do you have any comments?	Manages self-care. How would you meet that? example Nurse was crying after an incident and left the ward with patients. Nurse had to attend to their self-care needs.
<b>Question 29.</b> What would you strengthen, change, or add to the proposed registered nurse scope of practice	
Do you have any other comments?	Keep it simple, give indicators. Challenges not only racism but ageism any discrimination. Use word discrimination and awareness of human rights. Below I have copied from medical council. never discriminating unfairly against patients or colleagues never abusing your patients' trust in you or the public's trust of the profession.  <i>Competency 4.2</i> Adopts a compassionate and empathetic approach to practice. <i>Competency 1.3</i> Recognises that people are experts in their own lives and actively promotes self-determination.  They contradict each other. Empathy hinders self determination.

Consultation questions	Your response
	<p>May be change empathy to sensible approach to practice.</p> <p>6.4 Demonstrates sustainability practices</p> <p>3.6 Maintains infection prevention.</p> <p>They contradict each other</p> <p>Sustainable practices in Nursing could promote infection.</p> <p>May be add reasonably sustainable</p>